



"Being" more agile
without "Doing" Agile

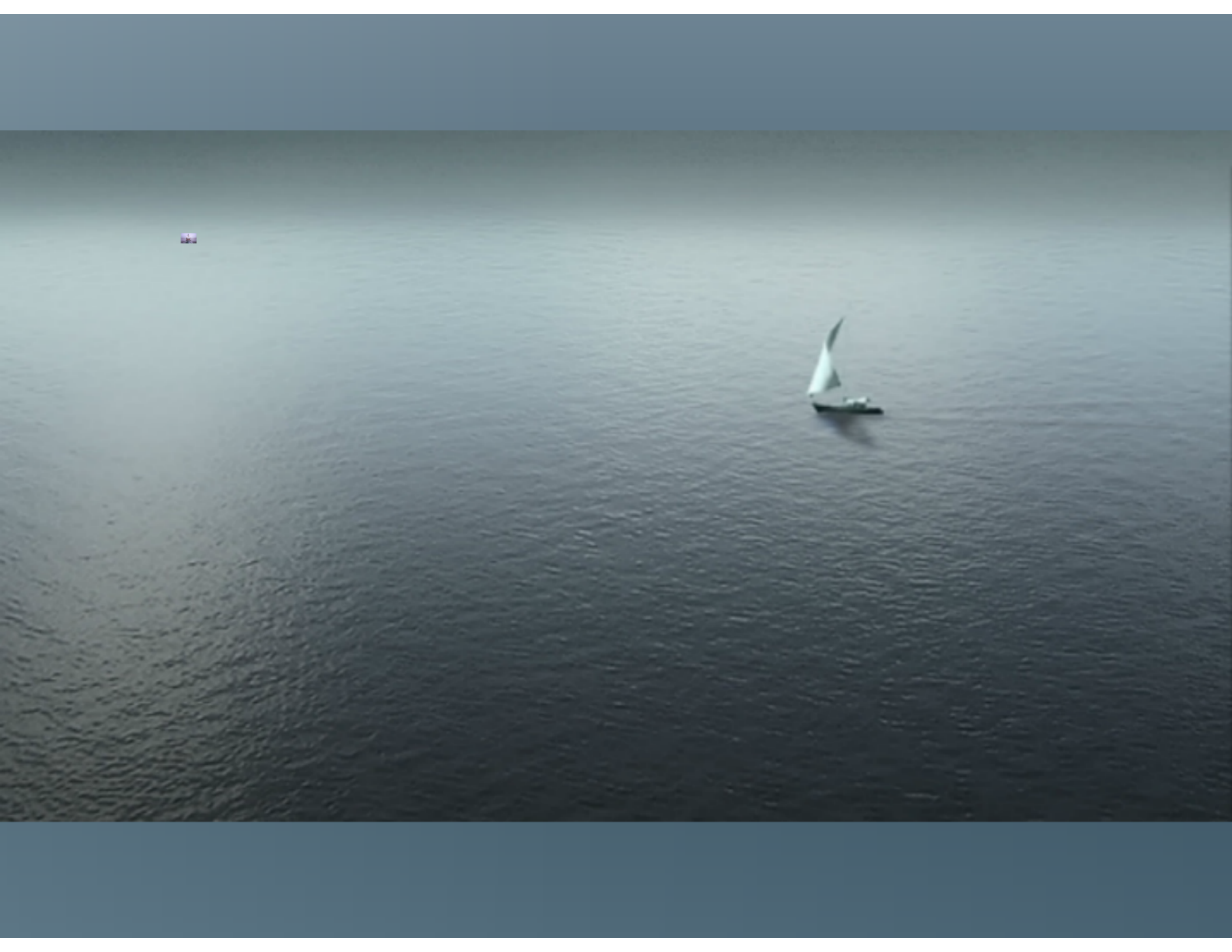
Dawn Haynes

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“Begin with the End in Mind”

“If you don’t know where you are going, then you probably won’t end up there.” ~Forrest Gump







<https://www.youtube.com/watch?v=Y7XW-mewUm8>

**A COMFORT
ZONE IS A
BEAUTIFUL
PLACE BUT
NOTHING EVER
GROWS THERE**

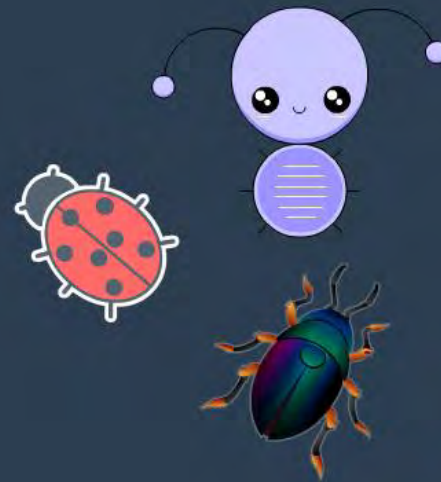


Be brave enough to give up ...

Defects

Your
value

≠



Quality





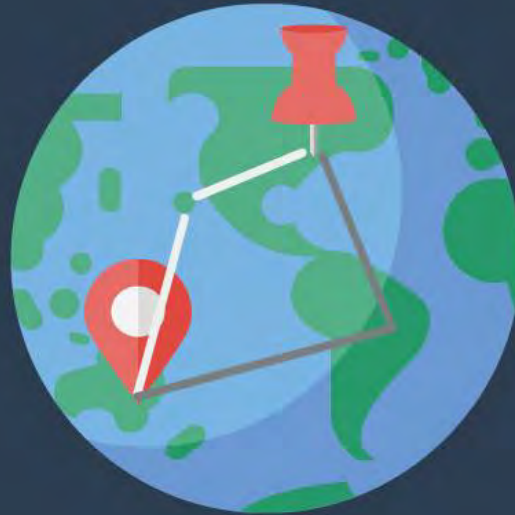
Study

Test design



Regression

Test Scripts





Navigational steps are for testing navigation

Test Status Reports





Test status is divisive



Are the tests done?

VS

Is the software ready?

It's easy to test too much or test the wrong things.

What is really needed by the customer?

Working software is the primary measure of progress

ready?



ive

It
the

A large teal circle is centered on the page, containing the main text. To the left of the circle, there are three white, curved brushstroke-like lines.

*Truly
Embrace
Change*



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Think Liminally!

"Liminal is a word that means boundary, doorway, portal. Not this way or that, not the old way or the new way, but neither and both. A state of ambiguity or disorientation that precedes a breakthrough to a new kind of thinking. The space between. Liminal thinking is a kind of psychological **agility** that enables you to navigate these times of transition. It involves the ability to read your own beliefs and needs; the ability to read others' beliefs and needs; and the habit of continually evaluating, validating, and changing beliefs in order to better meet needs."

Liminal Thinking by Dave Gray

Are you ready to give up ...



Are you ready to give up ...



*Transform into
the testing and
Quality coach*



Quality coach



COLLABORATE
*Paired
Testing*

MENTOR
*Paired
Test Design*

LEAD
*Peer Reviews
of Tests*

SHARE
*Techniques &
Practices*

Embracing agility ...

WARNING:
Identity Crisis!



*Focus on Testing,
not Testers*

There are no

No walls,

WARNING:

Identity Crisis!



*Focus on Testing,
not Testers*



sting,
rs

*No walls,
no wallflowers*




*Relentlessly
collaborate*



Team, not tattlers



*Responsibility for
Quality is shared*



*Ceremonies don't
change people*



*Culture shift starts
from within*

Focus

no

*There are no
Best Practices*



*Continuously seek
improvement
opportunities*



Embracing agility ...



Challenge

Write down 1 thing that you think needs to change in your organization to increase agility



Own It

*What you "see" is sometimes
related to your superpower.
You are SPECIAL!*



Take Action

*Create a 5-minute talk and
deliver it to everyone you can.*

Extra Credit: 1 per week



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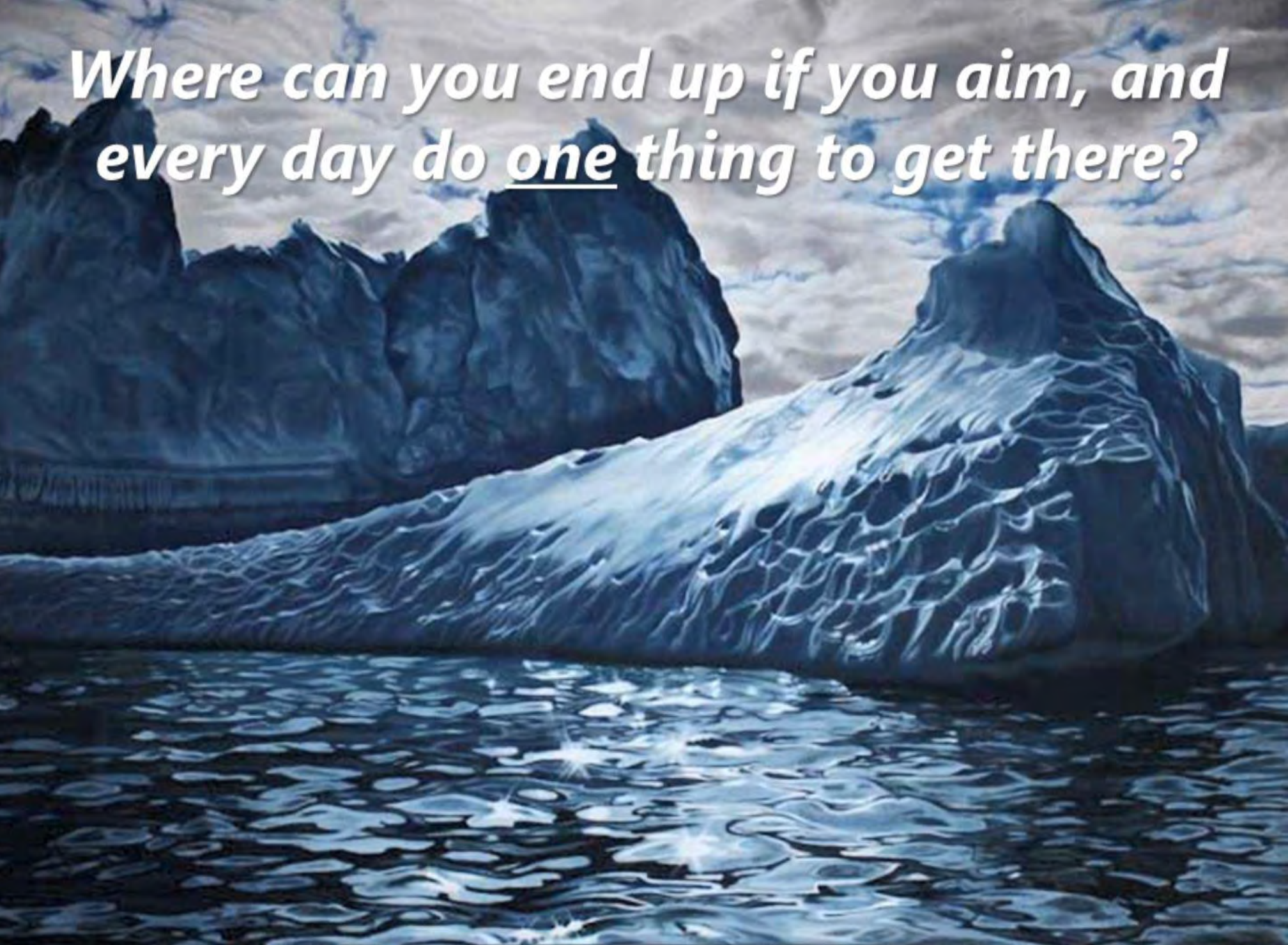
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View video:

<http://www.zariaforman.com/about>



Where can you end up if you aim, and every day do one thing to get there?



Anywhere





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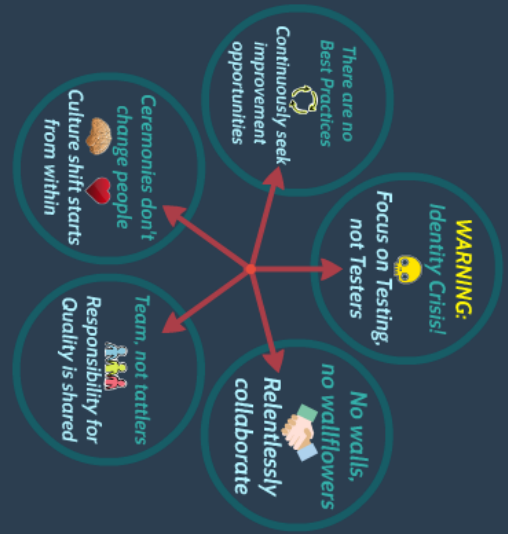
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Embracing agility ...